



**EMPLOYMENT HISTORY**

Company: \_\_\_\_\_ Job Title: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone: \_\_\_\_\_ May we contact this employer?  Yes  No  
 Supervisor's Name: \_\_\_\_\_ Supervisor's Title: \_\_\_\_\_  
 Date of Employment: Start: \_\_\_\_\_ End: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 Major Responsibilities: \_\_\_\_\_

**MILITARY SERVICE**

Have you ever served in the Armed Forces?  Yes  No Branch: \_\_\_\_\_  
 Date Entered: \_\_\_\_\_ Date Discharged: \_\_\_\_\_ Honorable Discharge?  Yes  No  
 Duties: \_\_\_\_\_

**ADDITIONAL EXPERIENCE OR TRAINING**

Please describe any volunteer, additional experience, or training that relates to this position.

**REFERENCES**

Name: \_\_\_\_\_ Company: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone: \_\_\_\_\_ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Company: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone: \_\_\_\_\_ Relationship: \_\_\_\_\_

**Please read the following information carefully:**

- In accordance with the Immigration Reform and Control Act of 1986, Trussworthy Components hires only U.S. citizens and lawfully authorized alien workers. If hired, you will be required to provide written documentation of citizenship or legalized alien program. Failure to provide said documentation will result in dismissal.
- Minn. Stat. 518.611, Subd.8, requires employers to obtain information from all new employees regarding court-ordered child support obligations that are required by law to be withheld from income. Failure to provide said documentation will result in dismissal.
- If you are hired for this position, you may be required to undergo a physical examination and/or drug screening and/or background check at the employer's expense to determine whether or not you are able to perform the duties of this position in an effective and safe manner, and whether or not accommodations need to be made for you.
- Trussworthy Components is an EQUAL OPPORTUNITY EMPLOYER. Trussworthy Components will not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, or status with regard to public assistance.
- Trussworthy Components has the right to verify information provided in this application. False information may be grounds for rejecting this application or for dismissal following employment.

I have read and understand the job announcement for which I am applying and certify that the answers given in the application are true and complete to the best of my knowledge. I understand that this application is not and is not intended to be a contract of employment, nor does this application obligate Trussworthy Components in any way if Trussworthy Components decides to employ me. I understand and agree that, if employed by Trussworthy Components, my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason. I certify that I am able to perform the duties described in the position posting.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



Our interest in obtaining answers to these questions is to assist us in making a good match to our working team and to provide adequate training for the position you are applying for.

1. Have you ever been on a Safety Committee or Accident Investigation Team?  Yes  No

If yes, please explain:

2. Do you have experience with Lean Manufacturing/ QMS / ISO / Auditing?  Yes  No

If yes, please explain:

3. Do you have any supervisor or manager experience?  Yes  No

If yes, please explain:

4. How would you describe your work ethic?

5. How do you rate safety in a company?

6. How do you rate your attendance / dependability?

7. Would you have any problems getting to work on time every day?

8. What is your greatest strength and weakness?

9. What do you view as one of your greatest accomplishments and why?

10. What are your short-term and long-term goals?

Have you had experience operating any of the following equipment or tools?	YES	NO	If yes, please explain:
Tape Measure:			
Computer:			
Forklift:			
Belt Sander:			
Framing Nailer:			
Circular Saw / Skilsaw:			
CNC:			
MJ Ripsaw:			
Miter Saw:			
Shipping / Packaging:			
Other:			